

LEAD PASTOR—Grace Evangelical Church

Description:

Grace Evangelical Church is a unique congregation seeking a lead pastor to serve the Lord with us. Our church desires to be a biblically-based New Testament congregation and has benefited from a strong lay leadership team of men and women. Grace Church has a long and strong history of being a “sending” church to missions and also a “cooperating” church within the local Christian community. We are thankful to have a multi-ethnic dimension of ministry focus within the congregation and desire to see that continue to develop. We are seeking God for fresh, balanced, creative strategies that will complement a solid, proven, spiritual framework. We invite your prayerful consideration!!

We are a medium-sized family of believers who are ready for a new step in God’s Kingdom. This new lead pastor would be working with our former Senior Pastor who will remain as a part-time teaching pastor as he transitions to his new calling as a missionary to pastors in foreign countries with Leadership Vistas International Ministries. He will be serving under the new Lead Pastor. The “uniqueness” of this opportunity is further enhanced by the presence of our full-time pastor of student ministries who is the son of the former pastor. We believe God’s new person will have the ability to work together with these two men throughout this transition phase. We have experienced positive relationships with all our pastors and other previous pastors’ good relationships have been flexible and encouraging to all. We are excited about what God has for us as we move forward by faith.

Grace Evangelical Church
Job Description

POSITION: LEAD PASTOR

I. Objective

Provide visionary leadership to the ministries of Grace Evangelical Church by guiding the overall execution of the church's vision of "developing zealous followers of Jesus Christ."

II. Primary Responsibilities

1. Leadership

- The lead pastor will be responsible for overseeing the implementation of Grace's vision and strategic plans, values, and content of ministry.
- He will seek to motivate and mobilize the church body in a passionate, unified approach to fulfill this vision.
- He will provide oversight of the day-to-day operations, administration, and ministries.
- He will work directly with the ministry team in planning and overseeing the implementation of the church services.
- He will serve as a full member of the elder board, giving leadership to the leaders, being an equal brother in the Lord, and being accountable to the other elders.
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2. Preaching and Teaching

- He will be responsible for management of the preaching calendar and personally be preaching up to 60% of the time, with a primary focus on expository preaching.
- Other teaching opportunities as the Lord leads.

3. Outreach

- Lead and develop an outreach attitude and ministry that the congregation will embrace.
- Assist in the total outreach effort of the church through planning and training.

4. Pastoral

- Oversee the pastoral and administrative staff of the church to provide for their personal and spiritual development, to ensure excellence in ministry, to maintain a healthy team environment, and to challenge each staff member to develop to their full potential in ministry.

5. Shared Areas

- Shepherd, along with the pastoral team and elders, the members of the church.
- Share in the pastoral care of the flock, counseling, visitation, etc., with the staff and elders.
- Share oversight of the Christian education ministries with the student ministries pastor and teaching pastor, giving guidance to the children's ministry coordinator.
- Share in the preaching and teaching ministries with other pastors, elders, and guest speakers.

III. Qualifications and Giftedness

1. Meets the qualifications of an elder
2. Member of the church and supportive of the mission, vision, and distinctives of the church
3. Possesses gifts in the areas of leadership, teaching/preaching, evangelism
4. Self-starter
5. Good, strong communicator
6. Ability to be a team player
7. Seminary degree and at least 5 years of experience preferred

IV. Working Relationships

1. Accountable to the elder board which carries the ultimate responsibility for the spiritual oversight of the church.
2. Serves as the staff liaison to the elders.

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POSITION: TEACHING PASTOR—PART TIME

I. Objective

Provide assistance to the Lead Pastor and serve the congregation in the fulfillment of the vision of Grace Evangelical Church, “to develop zealous followers of Jesus Christ.”

II. Primary Responsibilities

1. Share in the preaching and teaching ministries (up to 50% of the preaching).
2. Share in pastoral care needs—visitation, counseling, weddings, funerals, etc., as needed
3. Give oversight to the church shepherding ministries, along with lay leaders.
4. Assist in leadership development and discipling and mentoring
5. Oversee assimilation strategy
6. Give leadership to missions ministries along with missions committee
7. Participate in board meetings as desired by elders.

III. Working Relationships

1. Member of the staff pastoral team, serving under the Lead Pastor
2. Reporting to the elder board.